Emerson SCC meeting minutes – Wednesday November 8, 2017.
Marmalade Branch, SLC Public Library

5:30 1. Welcome / Introductions

5:35 2. Reports

  a. Principal’s Report
     a. Fire drill
     b. Day of the dead
  b. SIC Report
     a. Assembly to reward students for attendance, student of the month, etc
  c. PTA Report
     a. Elizabeth’s report – Over $10k in sales at book fair. Thanks to all volunteers. 40% of this goes to schools.
     b. Reflections art contest entries due 11/13
     c. Zupa night on 11/28
     d. Pushing for members over the next month or so. Dues is ~$5 – looking for official, paying members.
     e. Teacher issues…

5:45 3. Lunchroom follow up

  The SCC will hear an update on the food waste program implemented last year.

  • Report from Monica who spearheaded the program last year.
  • Food rescue program (foodrescue.net) started last April, in partnership with crossroads urban center.
  • Typically food that would have been thrown away.
  • Very good feedback from Crossroads – need healthy, on the go snacks.
  • As of today, over 2000 items donated, which translates to ~429 meals.
  • Monica and her husband are doing pickups, would love to see more involvement from others within the school. Would like to get input on ways and possibilities to incorporate some classrooms. Possibly teachers adopting the program, having kids and parents from a class volunteer to do this.
  • Need about a weekly pickup, but every 3-4 days would be better.
  • 4-step process to make this sustainable. For kids – a leadership opportunity,
    o Volunteers – random families? Hard to do the random tracker.
    o Incorporating the counting and tracker into the afterschool program. Reach out to Brie for doing this in aftercare.
    o For pick-up – work with PTA to solicit volunteers through Sign-up Genius.

6:00 4. Rico follow-up

  The SCC will review in more detail the issues that were discussed at the September Rico PTA/SCC event, and decide which issues the SCC might consider during the school year.

  • Review of table discussions from Rico event.
  • By far – most interest on teacher support and teacher retention.
  • PTA letter – also very interested in teacher R&S. Want to partner. What they are doing: small back to school gift, Emerson T Shirt, host dinners during SEP conferences, teacher appreciation week with some sort of gift, provide specific funds for 1 field trip per class, $100 per teacher or $400 per grade level to buy supplemental supplies. This is more appreciation.
• SCC – focus should be on retention.
• Efforts to better understand teacher needs and teacher concerns. Do a SurveyMonkey.
  We can’t do anything about salaries…
  o Room ‘parent’ for teacher to go to
  o Any sorts of PD that could be offered
  o Donation of a luxury item
  o Need to know what is causing the teachers to leave – exit interviews.
  o Can the SITLA funds be used to address retention? The intervention folks do support the teachers. They report that the SITLA interventionists are a huge teacher support.
• Rewarding with sugary snacks
  o Teachers suggest mostly it is parents with birthday treats
  o Why not create policy for no birthday snacks? There is support for this. Need a point person to attempt to do this.
• More art in schools?
  o Perhaps return to this when discussing the SITLA
• Bullying. Some requests that we discuss this. Item to discuss in December.
• School building security.
• Cafeteria and morning traffic – PTA
• Spanish club…

6:20 5. Teacher Support

   The SCC will continue its discussion on ways to support teachers at Emerson
• SCC – role in building awareness of teacher awards, but not in nominating.
• PTA – role in recognition of teachers
• SCC – want to begin to get at teacher retention. Subcommittee to create and administer a survey. “Teacher satisfaction” survey.
  o Borrow the USBE ECAPS teacher satisfaction survey.
  o Dedicated time in a staff meeting to complete survey.
  o Fixed ended questions.
  o Also, focus on questions that are related to things that SCC can actually address.
• The teacher support/retention subcommittee:
  o Maryann
  o Suyin
  o Kim
  o Elizabeth Silva
  o Felix
  o Allison
  o Lori Swenson

• December – bullying agenda item, teacher retention.
• Jan-Feb – review data on academic needs
• March-April – plans for SITLA

6:45 6. Adjourn